

Flogas Britain considers the health, safety and security of our employees, the integrity of our assets, the protection of the environment and the quality of our service to be integral to the efficient management of our business.

Our values are core to the way we conduct our business. They are:

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| SAFETY | – | We always put SAFETY F1RST . |
| INTEGRITY | – | Our business is built on trust and respect. |
| PARTNERSHIP | – | We are stronger together. |
| EXCELLENCE | – | We are driven to excel in everything we do. |

We recognise that protecting the environment and ensuring the sustainability of our operations are integral to growing our business successfully. They are also essential if we are to meet the growing expectations placed upon us by our employees, customers, suppliers and other third parties. And they must also underpin the way in which we do business, if we are to create lasting value for all our stakeholders.

Our environmental and sustainability policy is focused on three key areas: people and communication, managing impacts and managing resources.

In these areas, we will:

- Comply fully with all applicable environmental legislation, regulations and approved codes of practice; and where possible to seek to operate beyond compliance
- Operate internal management systems that focus on the efficient use of resources
- Monitor our carbon footprint and use of other key resources so that we can develop and communicate realistic targets for continuous improvement
- Protect the environment and manage the risk of pollution caused by our activities
- Seek to keep waste to a minimum, maximise the efficient use of materials and resources and manage our waste in a responsible manner
- Provide training for our staff so that we all work in accordance with this policy and within a culture of environmental awareness
- Encourage innovation and the sharing of best practice across all our operations

- Develop our management processes to ensure that sustainability factors are considered during planning and implementation
- Manage rigorously our Code of Conduct and our Anti-Bribery and Corruption Policy incorporating this into all our projects, our working environment and our supply chain management
- Respect and encourage diversity amongst our employees and operate practices that attract and retain the best talent in the market
- Work with key suppliers to improve the sustainability of the goods and services we buy
- Provide our employees with opportunities for volunteering through our charitable programs, and support charities and other projects in a manner appropriate to the local needs and culture of our business and the communities in which we operate

Whilst ultimate responsibility for our environmental and sustainability compliance within Flogas Britain lies with the Managing Director; the Board and the senior management team has overall responsibility for ensuring that everyone who works for Flogas, or works with us, understands their responsibilities, under this policy. We will support all employees to ensure that they can meet the expectations set out in this policy.



Lee Gannon
Managing Director
1 May 2018